



PEER SUPPORT

Coalition of Florida, Inc.

Peer Advisory Council Recruitment Package

Peer Support Coalition of Florida, Inc.
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www.peersupportfl.org



Mission Statement

To advance peer support in Florida

Why the Peer Support Coalition of Florida, Inc. (PSCFL)?

Here at PSCFL, we are passionate about **peer support** because through **peer support**, we have the opportunity to role model our own recovery and offer hope and a sense of belonging within the community to those seeking recovery for themselves. Through self-help and mutual support, **peer support** facilitates personal growth, wellness promotion, and recovery while honoring one's strengths, needs, and personal choices.

Who We Are

PSCFL is a peer-run nonprofit organization led by peers in recovery dedicated to advancing peer support in Florida and nationally, alongside other peers, peer specialists, family members and friends of peers, government leaders, employers, and community partners who also believe in peer support and recovery.

Our Values

We believe in **Empowerment** for all peers to solve their own mental health challenges.

We embrace **Diversity** because we understand and honor cultural differences.

We embrace **Leadership** for fostering peers to be effective change agents.

We encourage **Networking** because it is an important step in building relationships.

We believe in **Peer Support** because there is power in connecting with one another.

We promote **Recovery** as an essential part of a peer's ability to fulfill his or her potential.

We believe in **Advocacy** because our lived experiences make us experts on the changes that affect us.

What We Do

To advance peer support in Florida and nationally, we are committed to strengthening and supporting peer workforce development, promoting the full integration of peer and recovery-oriented services, and and system transformation. Services we provide include:

- Peer & Recovery Education (WRAP, HOH, eCPR)
- Technical Assistance (Organizations, Peer Networks)
- CRPS Career Center
- Resources (CRPS, Employers, State, Local Government)
- Advocacy Opportunities for Peers & Family
- And Much More!

Since 2016, we have **trained thousands of individuals**, **provided CEU's to CRPSs**, **shared hundreds of CRPS employment opportunities**, and **promoted peer support and recovery to thousands** at statewide events.

We have a lot more to accomplish and we need your help to continue our mission! Join our growing membership of **thousands of individuals**, today and lend your experience to advancing peer support in Florida and across the nation.

For more information on PSCFL, visit our website:

www.peersupportfl.org



Peer Advisory Council Charter

Peer Support Coalition of Florida, Inc. (PSCFL) Peer Advisory Council (PAC) Council Charter

Purpose

The purpose of the PSCFL PAC is to provide advice and guidance to PSCFL on issues including but not limited to:

- Purpose 1 – Strategy – provide input on strategic plans
- Purpose 2 – Services - provide suggestions and feedback on new services
- Purpose 3 – Outreach - provide PSCFL with local and regional perspectives
- Purpose 4 – Programs – provide suggestions and feedback on new programs
- Purpose 5 – Satisfaction - provide information on satisfaction levels of individuals served

Composition

The PAC shall have a minimum of 12 members. Members must represent all 6 DCF regions as outlined on the attached map. The members must self-identify as a person with lived experience of a mental health or substance use issue, or a primary supporter of a person with lived experience of a mental health or substance use issue.

The PAC shall have a diverse membership. Factors to be considered include ethnicity, age, geographic location, rural or urban location, lived experience, supporter experience and participation in other recovery initiatives.

The council shall select a representative who will also attend other organizational meetings such as board meetings, program and service development meetings, strategic planning meetings, etc.

The PAC shall include representation from the executive staff of PSCFL to serve as Executive Sponsor; program staff to serve as Subject Matter Experts (SME); and administrative staff to serve as PAC Coordinator.

Relationship to PSCFL

The PAC is an advisory group that makes recommendations to the designated staff members of PSCFL. It does not have authority to establish policy; however, the PAC's recommendations shall be seriously considered.



Nominations

Individuals nominate themselves for membership and PAC members conduct a competitive application review process. A notice will be published on PSCFL's outreach platforms whenever there are one or more vacancies on the PAC.

Terms of Service

Council members shall be appointed for 2-year terms. The initial terms shall be staggered so that one half of the members are appointed each year. Members may not miss more than 2 meetings per year (by neither requesting to be excused, nor attending). A member who fails to attend at least 2 meetings during each of their 2-year terms may be replaced for the remainder of their term.

Meetings

The PAC shall meet a minimum of four times per year and may have additional meetings, as necessary. It is also expected that members be asked to help develop and review written program or service changes in between meetings.

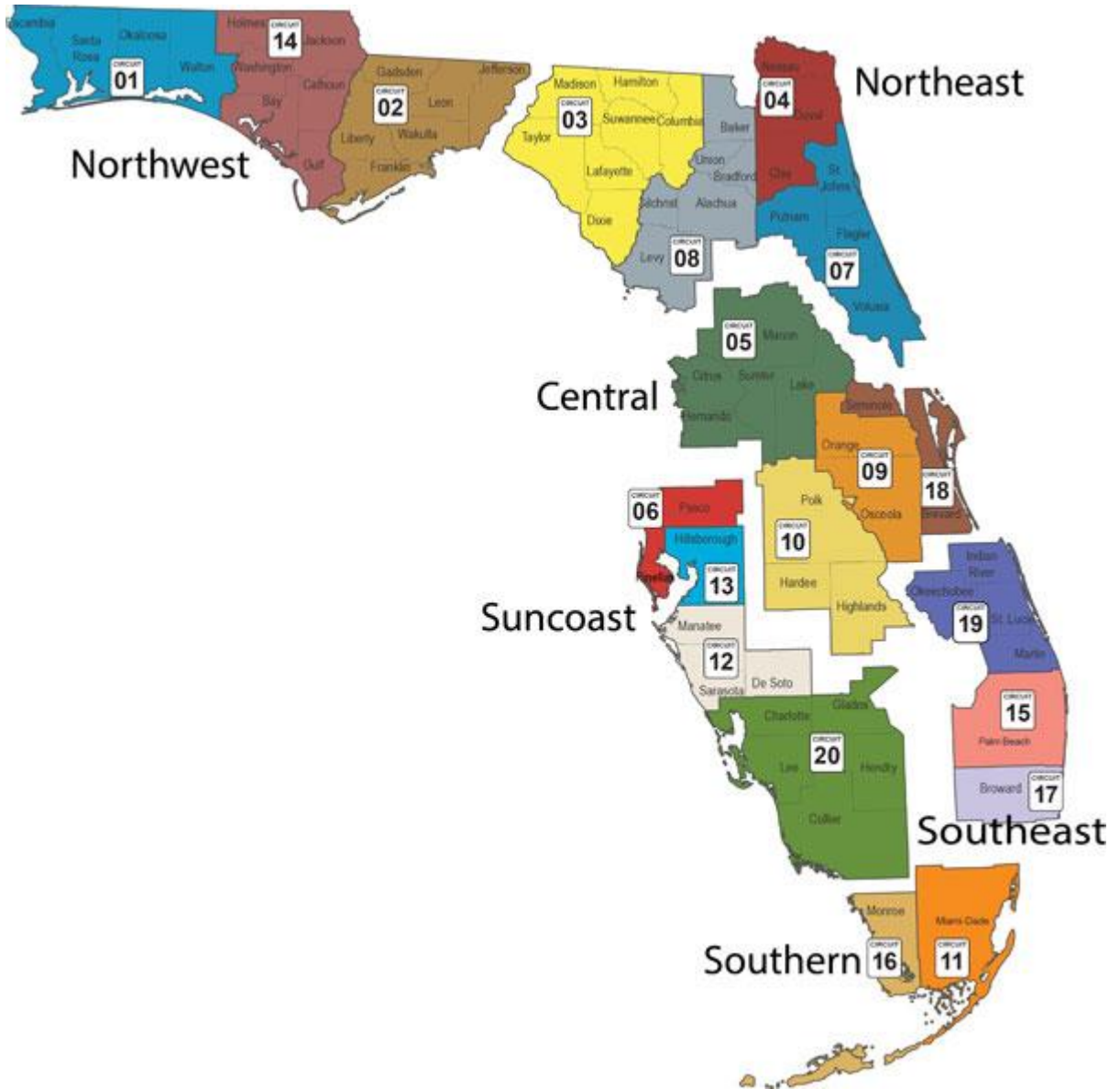
Compensation

PSCFL will reimburse members for travel expenses to attend meetings that PSCFL requires the member to attend. However, there is no payment for individual's time spent attending meetings. PSCFL will work with employers to encourage them to allow their employees to participate on work time, where appropriate.



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Peer Advisory Council Job Description

Peer Support Coalition of Florida, Inc. (PSCFL) Peer Advisory Council (PAC) Job Description

Purpose:

The PSCFL PAC serves a critical community champion of the PSCFL. Members of the Advisory Council share their time and talents in service to our mission by providing our organization with their professional expertise; their lived experience with a mental health or substance use issue; their diverse knowledge of their local and regional communities; and their dedication to promoting the vision of recovery for all.

Reasons for creating an Advisory Council:

- Purpose 1 – Strategy – provide input on strategic plans
- Purpose 2 – Services - provide suggestions and feedback on new services
- Purpose 3 – Outreach - provide PSCFL with local and regional perspectives
- Purpose 4 – Programs – provide suggestions and feedback on new programs
- Purpose 5 – Satisfaction - provide information on satisfaction levels of individuals served

Structure:

- Initial PAC elected by the organization and then elected by PAC members ongoing.
- 2-year staggered term.
- A minimum of 12 members.
- Open invitation for a representative to attend board meetings, but in a nonvoting capacity.
- Members must represent all 6 DCF regions as outlined on the attached map.
- Members must self-identify as a person with lived experience of a mental health or substance use issue, or a primary supporter of a person with lived experience of a mental health or substance use issue.
- The PAC shall have a diverse membership. Factors to be considered include ethnicity, age, geographic location, rural or urban location, lived experience,

supporter experience and participation in other recovery initiatives.

- Open invitation for a representative to attend other organizational meetings such as program and service development meetings, strategic planning meetings, etc.

Expectations:

- Act annually in some significant way to support the organization’s mission (e.g. expert advice, strategic input, outreach, etc.).
- Share growth and improvement ideas.
- Allow the organization to publicize their names and participation on the Council, list names on letterhead and other communications.
- Attend events such as board meetings, annual meetings, and special gatherings on behalf of the organization.
- Keep informed about such plans, activities and needs of the organization.
- Observe a duty of confidentiality to information gained while performing duties of a PAC member.
- Attend quarterly PAC meetings with an absentee rate not to exceed 2 meetings per year.

Selection Process:

The selection decision is entirely at the discretion of PSCFL management and/or the existing PAC members. The following is a list of criteria that may be used to select a PAC member:

- Professional experience
- Lived experience with mental health or substance use issue
- Supporting role for a person with mental health or substance use issue
- Special and unique skills
- Diversity
- Character and background

Termination:

The PAC membership duration is 2 years which may be renewed at the discretion of PSCFL and the existing PAC members. The PAC and/or PSCFL may terminate the relationship at any time with or without notice. PSCFL may remove the PAC member from all lists, websites, social media accounts and future communications at will and at any time or upon the request from the PAC member.

Map of Florida Regions

